

## SHARED DEFINITION OF EQUITY

The Vibrant Bond Connectivity Subcommittee agreed to use the following Mission and Vision from the Office of Social Equity and Innovation and capital equity evaluation questions used by the Department of Finance as guidance for equity evaluation of proposed Vibrant Bond projects.

### Office of Social Equity and Innovation

- Mission Statement
  - *To cultivate an equitable and inclusive Denver by dismantling systemic barriers and creating targeted solutions for historically marginalized populations.*
- Vision Statement
  - *To be a city where race and social identity no longer predict life outcomes.*

### Department of Finance Capital Equity Evaluation

Does the program impacted by this request increase or decrease access to city services/opportunities for:

- Historically marginalized racial and ethnic communities
- Other structurally marginalized groups (eg older adults, people with disabilities, individuals with limited English proficiency, people experiencing homelessness, LGBTQ community, and/or individuals living at/or below the federal poverty level)
- City employees who are members of the historically and structurally marginalized communities
- Specific Denver neighborhoods/communities? (e.g., [NEST neighborhoods](#), inverted L)
  
- No
- Yes (please identify which communities above and how this program impacts them)