

City and County of Denver



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TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Luis Osorio Jimenez, Prevailing Wage Administrator
DATE: November 25, 2024
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, **Monday November 25, 2024**, and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO 20240002
Superseded General Decision No. CO 20230002
Modification No. 8
Publication Date: 11/27/2024
(10 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under \$18.29 to comply with the city's minimum wage.

"General Decision Number: CO20240002 11/22/2024

Superseded General Decision Number: CO20230002

State: Colorado

Construction Type: Heavy

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$18.29 per hour (or
	the applicable wage rate
	listed on this wage

| determination, if it is
| higher) for all hours
| spent performing on the
| contract in 2024.

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| If the contract was awarded on |. Executive Order 13658
| or between January 1, 2015 and | generally applies to the
| January 29, 2022, and the | contract.
| contract is not renewed or |. The contractor must pay
| all | covered workers at least
| extended on or after January | \$18.29 per hour (or the
| 30, 2022: | applicable wage rate
| listed | on this wage
| determination, | if it is higher) for all
| hours spent performing on
| that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker

protections under the Executive Orders is available at
<http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	02/23/2024
2	07/05/2024
3	07/19/2024
4	08/02/2024
5	09/06/2024
6	09/20/2024
7	11/08/2024
8	11/22/2024

ASBE0028-001 07/01/2024

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 34.98	16.47

BRCO0007-004 01/01/2024

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
 JEFFERSON AND WELD COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 42.37	12.86

BRCO0007-006 05/01/2024

EL PASO AND PUEBLO COUNTIES

Rates	Fringes
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BRICKLAYER.....\$ 32.93 14.29

ELEC0012-011 09/01/2024

PUEBLO COUNTY

Rates Fringes

ELECTRICIAN.....\$ 33.55 15.71

ELEC0068-001 06/01/2024

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
JEFFERSON, LARIMER, AND WELD COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 44.95 19.08

ELEC0111-001 09/01/2023

Rates Fringes

Line Construction:
Groundman.....\$ 24.61 21.25%+7.40

ELEC0111-007 01/01/2024

MESA COUNTY

Rates Fringes

ELECTRICIAN.....\$ 30.00 12.70

ELEC0113-002 06/01/2024

EL PASO COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 38.20	18.10

 ENGI0009-001 05/01/2024

	Rates	Fringes
Power equipment operators:		
Blade: Finish.....	\$ 34.58	15.20
Blade: Rough.....	\$ 34.05	15.20
Bulldozer.....	\$ 34.05	15.20
Cranes: 50 tons and under..	\$ 34.77	15.20
Cranes: 51 to 90 tons.....	\$ 35.07	15.20
Cranes: 91 to 140 tons.....	\$ 36.27	15.20
Cranes: 141 tons and over...	\$ 38.63	15.20
Forklift.....	\$ 34.58	15.20
Mechanic.....	\$ 35.58	15.20
Oiler.....	\$ 34.14	15.20
Scraper: Single bowl under 40 cubic yards.....	\$ 35.20	15.20
Scraper: Single bowl, including pups 40 cubic yards and over and tandem bowls.....	\$ 35.41	15.20
Trackhoe.....	\$ 35.20	15.20

IRON0024-003 11/01/2024

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 39.21	23.49

IRON 00847 - 11/01/2024

IRONWORKER, REINFORCING ..	\$ 55.25	3.65
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LABO0086-001 05/01/2009

Rates

Fringes

Laborers:

Pipelayer.....\$ 18.68

6.78

PLUM0003-005 06/01/2024

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
JEFFERSON, LARIMER AND WELD COUNTIES

Rates

Fringes

PLUMBER.....\$ 50.68

20.15

PLUM0058-002 07/01/2024

EL PASO COUNTY

Rates

Fringes

Plumbers and Pipefitters.....\$ 45.90

17.17

PLUM0058-008 07/01/2024

PUEBLO COUNTY

Rates

Fringes

Plumbers and Pipefitters.....\$ 45.90

17.17

PLUM0145-002 07/01/2024

MESA COUNTY

Rates

Fringes

Plumbers and Pipefitters.....\$ 45.90

17.17

PLUM0208-004 06/01/2024

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
JEFFERSON, LARIMER AND WELD COUNTIES

	Rates	Fringes
PIPEFITTER.....	\$ 46.01	22.43

* SHEE0009-002 07/01/2024

	Rates	Fringes
Sheet metal worker.....	\$ 39.47	21.83

TEAM0455-002 05/01/2024

	Rates	Fringes
Truck drivers:		
Pickup.....	\$ 26.21	4.82
Tandem/Semi and Water.....	\$ 26.84	4.82

* SUCO2001-006 12/20/2001

	Rates	Fringes
BOILERMAKER.....	\$ 18.29	
Carpenters:		
Form Building and Setting....	\$ 18.92 **	2.74
All Other Work.....	\$ 18.29 **	3.37
Cement Mason/Concrete Finisher....	\$ 18.29	2.85

Painters:

Brush, Roller & Spray.....	\$ 18.29 **	3.26
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Power equipment operators:

Backhoe.....	\$ 18.29 **	2.48
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Front End Loader.....	\$ 18.29	3.23
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Skid Loader.....	\$ 18.29 **	4.41
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

**Office of the Prevailing Wage
Administrator for Supplemental Rates
(Specific to Denver projects)
Revision Date 11-27-2024**

Classification		Base	Fringe
Laborer	Group 1	\$18.29	\$8.27
	Group 2	\$21.59	\$8.61
Laborer (Common)		\$18.29	\$2.92
Laborer (Flagger)		\$18.29	\$3.80
Laborer (Landscape)		\$18.29	\$3.21
Laborer (Janitor)	Janitor/Yardmen	\$18.29	\$8.22
Laborer (Asbestos)	Removal of Asbestos	\$21.03	\$8.55
Laborer (Tunnel)	Group 1	\$18.53	\$8.30
	Group 2	\$18.63	\$8.31
	Group 3	\$19.73	\$8.42
	Group 4	\$21.59	\$8.61
	Group 5	\$19.68	\$8.42
Line Construction	Lineman, Gas Fitter/Welder	\$55.22	\$9.55
	Line Eq Operator/Line Truck Crew	\$39.77	\$8.09
Millwright		\$28.00	\$10.00
Power Equipment Operator	Group 1	\$22.97	\$10.60
	Group 2	\$23.32	\$10.63
	Group 3	\$23.67	\$10.67
	Group 4	\$23.82	\$10.68
	Group 5	\$23.97	\$10.70
	Group 6	\$24.12	\$10.71
	Group 7	\$24.88	\$10.79
Power Equipment Operator (Tunnels above and below ground, shafts and raises):	Group 1	\$25.12	\$10.81
	Group 2	\$25.47	\$10.85
	Group 3	\$25.57	\$10.86
	Group 4	\$25.82	\$10.88
	Group 5	\$25.97	\$10.90
	Group 6	\$26.12	\$10.91
	Group 7	\$26.37	\$10.94
Truck Driver	Group 1	\$18.42	\$10.00
	Group 2	\$19.14	\$10.07
	Group 3	\$19.48	\$10.11
	Group 4	\$20.01	\$10.16
	Group 5	\$20.66	\$10.23
	Group 6	\$21.46	\$10.31

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications us