



# City and County of Denver

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## 2026 Highway General Wage Decision

**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Luis Osorio Jimenez, Prevailing Wage Administrator  
**DATE:** January 7, 2026  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, Tuesday January 6 2026, and applies to the City and County of Denver for **HIGHWAY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single-family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

### General Wage Decision No. CO 20260009

Superseded General Decision No. CO 20250009

Modification No. 0

Publication Date: 01/6/2026

(7 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale. Attachments as listed above.

**In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21<sup>st</sup>, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under \$19.29 to comply with the city's new minimum wage effective January 1<sup>st</sup>, 2026.**

**General Decision Number:** CO20260009 01/02/2026

**Superseded General Decision Number:** CO20250009

**State:** Colorado

**Construction Type:** Highway

**County:** City and County of Denver in Colorado.

## HIGHWAY CONSTRUCTION PROJECTS

**Note:** Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least \$19.29 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2026.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$19.29 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2026.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

<b>Modification number</b>	<b>Publication date</b>
0	01/02/2026

**CARP9901-008 05/01/2024****RATES****FRINGES****CARPENTER** (Form Work Only)

\$33.11

\$12.17

**ELEC0068-016 03/01/2011****RATES****FRINGES****TRAFFIC SIGNAL INTALLATION**

Zone 1

\$26.42

4.75%+8.68

Zone 2

\$29.42

4.75%+8.68

**TRAFFIC SIGNAL INSTALLER ZONE DEFINITIONS**

Zone 1 shall be a 35 mile radius, measured from the following addresses in each of the following cities:

- Colorado Springs - Nevada & Bijou
- Denver - Ellsworth Avenue & Broadway
- Ft. Collins - Prospect & College
- Grand Junction - 12th & North Avenue
- Pueblo - I-25 & Highway 50

All work outside of these areas shall be paid Zone 2 rates.

**ENGI0009-008 05/01/2024****RATES****FRINGES****POWER EQUIPMENT OPERATOR**

(3)-HYDRAULIC BACKHOE (Wheel Mounted, under 3/4 Yds), Hydraulic Backhoe (Backhoe/Loader Combination), Drill Rig Caisson (Smaller than Watson 2500 and Similar), Loader (Up to and including 6 Cu. Yd.)

\$35.03

\$15.20

**(3)-LOADER** (Under 6 Cu. Yd.) Denver County

\$35.03

\$15.20

**(3)-MOTOR GRADER** (Blade-Rough) Douglas County

\$33.19

\$15.20

**(4)-CRANE** (50 Tons And Under), **SCRAPER** (Single Bowl, Under 40 Cu. Yd)

\$35.78

\$15.20

**(4)-LOADER** (Over 6 Cu. Yd) Denver County

\$35.20

\$15.20

**(5)-DRILL RIG CAISSON** (Watson 2500 Similar Or Larger), **CRANE** (51-90 Tons), **SCRAPER** (40 Cu. Yd and Over)

\$35.41

\$15.20

**(5)-MOTOR GRADER** (Blade-Finish) Douglas County

\$35.58

\$15.20

**(6)-CRANE** (91-140 Tons)

\$35.28

\$15.20

<b>SUCO2011-004 09/15/2011</b>	<b>RATES</b>	<b>FRINGES</b>
CARPENTER (excludes form work)	\$19.29	\$5.08
<b>CEMENT MASON/CONCRETE FINISHER</b>	<b>RATES</b>	<b>FRINGES</b>
	\$20.18	\$5.75
<b>ELECTRICIAN</b>	<b>RATES</b>	<b>FRINGES</b>
(Excludes Traffic Signal Installation)	\$35.13	\$6.83
<b>FENCE ERECTOR</b>	<b>RATES</b>	<b>FRINGES</b>
(Excludes Link/cyclone Fence Erection)	\$19.40	\$3.20
<b>GUARDRAIL INSTALLER</b>	<b>RATES</b>	<b>FRINGES</b>
<b>GUARDRAIL INSTALLER</b>	\$19.29	\$3.20
<b>HIGHWAY/PARKING LOT STRIPING</b>	<b>RATES</b>	<b>FRINGES</b>
Painter Denver	\$19.29	\$3.21
<b>IRONWORKER, REINFORCING</b>	<b>RATES</b>	<b>FRINGES</b>
(Excludes Guardrail Installation)	\$55.25	\$3.65
<b>IRONWORKER, STRUCTURAL</b>	<b>RATES</b>	<b>FRINGES</b>
(Includes Link/Cyclone Fence Erection, Excludes Guardrail Installation)	\$39.21	\$12.79
<b>LABORER</b>	<b>RATES</b>	<b>FRINGES</b>
ASPHALT RAKER	\$19.29	\$4.25
ASPHALT SHOVELER	\$21.21	\$4.25
ASPHALT SPREADER	\$19.39	\$4.65
COMMON OR GENERAL	\$19.49	\$6.77
CONCRETE SAW (Handheld)	\$19.29	\$6.14

LANDSCAPE AND IRRIGATION	\$19.29	\$3.16
MASON TENDER – CEMENT/CONCRETE	\$19.39	\$4.04
PIPELAYER	\$19.35	\$2.41
TRAFFIC CONTROL (Flagger)	\$19.29	\$3.05
TRAFFIC CONTROL (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards And Place Stationary Flags) (Excludes Flaggers)	\$21.69	\$3.22

<b>PAINTER</b>	<b>RATES</b>	<b>FRINGES</b>
(Spray Only)	\$19.29	\$2.87

<b>POWER EQUIPMENT OPERATOR</b>	<b>RATES</b>	<b>FRINGES</b>
ASPHALT LAYDOWN	\$22.67	\$8.72
ASPHALT PAVER	\$24.97	\$6.13
ASPHALT ROLLER	\$23.13	\$7.55
ASPHALT SPREADER	\$22.67	\$8.72
BOBCAT/SKID LOADER	\$19.29	\$4.28
BOOM	\$22.67	\$8.72
BROOM/SWEEPER	\$22.47	\$8.72
BULLDOZER	\$26.90	\$5.59
CONCRETE PUMP	\$21.60	\$5.21
Drill	\$20.48	\$4.71
FORKLIFT	\$19.29	\$4.68
GRADER/BLADE	\$22.67	\$8.72
GUARDRAIL/POST DRIVER	\$19.29	\$4.41
MECHANIC	\$22.89	\$8.72
OILER	\$23.73	\$8.41
ROLLER/COMPACTOR (Dirt and Grade Compaction)	\$20.30	\$5.51
ROTOMILL	\$19.29	\$4.41
SCREED	\$22.67	\$8.38
TRACTOR	\$19.29	\$2.95

<b>TRAFFIC SIGNALIZATION</b>	<b>RATES</b>	<b>FRINGES</b>
GROUNDSMAN	\$19.29	\$3.41

<b>TRUCK DRIVER</b>	<b>RATES</b>	<b>FRINGES</b>
DISTRIBUTOR	\$19.49	\$5.82
DUMP TRUCK	\$19.29	\$5.27
LOWBOY TRUCK	\$19.39	\$5.27

MECHANIC	\$26.48	\$3.50
MULTI-PURPOSE SPECIALITY & HOISTING TRUCK	\$19.29	\$3.17
PICK UP AND PILOT CAR	\$19.29	\$3.77
SEMI/TRAILER TRUCK	\$19.40	\$4.13
TRUCK MOUNTED ATTENUATOR	\$19.29	\$3.22
WATER TRUCK	\$26.27	\$5.27

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

## Prevailing Wage Administrator for Supplemental Rates

Specific to Denver projects: Revision Date 01-06-2026

Classification		Base	Fringe
Guard Rail Installer		\$19.29	\$3.20
Highway Parking Lot Striping: Painter		\$19.29	\$3.21
Laborer	Removal of Asbestos	\$21.03	\$8.55
Laborer (Landscape & Irrigation)		\$19.29	\$3.16
Line Construction	Lineman, Gas Fitter/Welder	\$36.88	\$9.55
	Line Eq Operator/Line Truck Crew	\$25.74	\$8.09
Millwright		\$28.00	\$10.00
Pipefitter		\$30.45	\$12.85
Plumber		\$30.19	\$13.55
Power Equipment Operator (Tunnels Above and Below Ground, shafts and raises):	Group 1	\$25.12	\$10.81
	Group 2	\$25.47	\$10.85
	Group 3	\$25.57	\$10.86
	Group 4	\$25.82	\$10.88
	Group 5	\$25.97	\$10.90
	Group 6	\$26.12	\$10.91
	Group 7	\$26.37	\$10.94
Power Equipment Operator	Group 1	\$22.97	\$10.60
	Group 2	\$23.32	\$10.63
	Group 3	\$23.67	\$10.67
	Group 4	\$23.82	\$10.68
	Group 5	\$23.97	\$10.70
	Group 6	\$24.12	\$10.71
	Group 7	\$24.88	\$10.79
Truck Driver	Group 1	\$19.29	\$10.00
	Group 2	\$19.35	\$10.07
	Group 3	\$19.48	\$10.11
	Group 4	\$20.01	\$10.16
	Group 5	\$20.66	\$10.23
	Group 6	\$21.46	\$10.31
Truck Driver: Truck Mounted Attenuator		\$19.29	\$3.22

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used